



# Ennis

## National School

### **ENS – Goals (and supporting actions) for remainder of 2019 – 2023 BOM Term.**

1. Promote continued professional development of staff
  - Maintain a budget to (partially) fund targeted training and incentivise CPD
  - Support the development of leadership capacity in post holders
2. Support the needs of prioritised pupils in the areas of mental health, bereavement and separation counselling and challenging behaviour
  - Subject to budget, allocate funds to provide necessary counselling (in addition to any Counselling Grant received from Tusla)
  - Support staff to receive the required training to deal with pupils presenting with challenging behaviour
  - Continue to endorse the Incredible Years Teacher Classroom Management Programme (TCM) and provide funding for staff not already trained in this programme
3. Improve Teaching of Irish across all class levels
  - Invest in professional development of all teachers to improve their Irish teaching skills
  - Invest in teaching aids to support teachers to enhance the teaching of Irish in their classroom
  - Identify best practice in the teaching of Irish in primary schools
  - Agree actions across class levels that will ensure better performance
4. Improve the delivery of Special Education Teaching
  - Review the SET programme as a whole and identify areas where improvement is possible
  - Review the communication between school and home in the delivery of SET and identify actions
  - Invest in the professional development of SET teachers and in the supports available to them
  - Invest in the professional development of mainstream teachers and identify ways of supporting them in their roles as teachers of children with additional needs.
5. Establish and maintain a plan for sporting and extra-curricular activities.
  - Support the newly appointed 'ENS Sports Officer' to define their role and to keep developing the role.

- Support the development of a sporting and extracurricular environment that gives students the opportunity to try new things.
  - To develop sporting links between local clubs and non-traditional sporting families.
  - Subject to budget, allocate funds to support the school's offering of a range of extra-curricular activities.
  - Encourage and support the school's participation in inter school competitions.
6. Maintain school enrolment (target 599) to ensure three steams in all years
- Actively engage with local creches and pre schools
  - Engage with Realta Draiochta to ensure full capacity
7. Solutions for parking and access to ENS
- Continue to advocate for behavioural change and physical infrastructure improvements to reduce safety risks for children arising during drop off and collection from school
  - Work with Clare county council, the Diocese of Killaloe and the Department of Ed and Skills to ensure the schools traffic management plan addresses child safety and traffic congestion at school drop off and collection times.
  - Promote "Smart Travel to School" initiatives amongst parents and school staff
8. Improve communication within the school and wider school community
- Continue to invest in school website
  - Replacement of IT equipment on a rolling basis, as deemed necessary
  - Regular review of internal and external means of communication
  - Use appropriate opportunities for PR
9. Review the schools Bullying Policy and communicate that policy to the school community.
- Identify actions to improve parents understanding of bullying.
  - Identify ways to reassure parents that bullying is treated seriously in school
  - Consider the installation of "Buddy Benches" in the school playground
10. Resolve on going "building issues" – leaks, water quality, air-con and paint
- Continue working with the DES, Stewarts and contractors to close issues