

Equality of Access and Participation

Ennis National School endeavours to enable each pupil to actively participate in all school activities regardless of physical disability, gender, race, religion or learning disability. We also commit to preparing each and every pupil for life by promoting value and respect for all.

Enrolment

The enrolment criteria of Ennis National School will not differentiate between pupils from different social strata, race, gender or religion. There is an equal right of access under the school's Enrolment Policy. Pupils are assigned to age appropriate classes.

Gender

Boys and girls are treated equally and are afforded the same opportunities in the school. Boys and girls are expected to participate fully in all curricular areas. All school documents are "gender proofed." The Board of Management is an equal opportunities employer.

Religion

Ennis National School is a Catholic School. No child is discriminated against on the basis of religion. Non-Catholic children are not required to participate in the Religion Class, which is allocated 30 minutes per day, and the teacher allows them to undertake other schoolwork. If, however, parents do not wish their child to be present during the religion class they must make their own arrangements for the supervision of their child during this time. Religion in our school is cross curricular.

Special Needs

Children with special needs will be educated in accordance with the level of resources provided by the Department of Education and Skills to the Board of Management. Please refer to the school's Special Education Needs policy.

Traveller Education

The curriculum seeks to promote the physical, emotional, social, intellectual, moral and spiritual development of all children including Traveller children. Attitudes of tolerance and equality of opportunity for all, and respect for diversity of cultures are fostered. Additional DES grant aid for Traveller pupils (if applicable) is expended on supports to ensure equality of access for Traveller pupils on the basis of support towards the purchase of schoolbooks and support towards participation in school activities such as swimming and outings.

Intercultural Education

Ennis National School respects the personal identity and background of all pupils and treats everyone with equality and respect. The staff of Ennis National School will endeavour to ensure that the school and classrooms reflect diversity in a positive manner.

Policy Ratification

The policy was ratified by the Board of Management of Ennis National School at its meeting held on 23rd April 2012.

Signed: _____ Chairperson, Board of Management